

# AGR Professional Development

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### **Overview**

- Career vs Non-Career
- Career Growth and Opportunities
- Where are AGR Positions?
- PM/RA/Joint/CC
- PME
- Questions



### Career vs Non-Career

### **Career Status**

- Acknowledgement that member can reach 20 years active service before MSD or HYT
- Provided with career opportunities, promotion, progression, retention, education and
   Occessional 1-Time Tours
- Gustlopalsitity of sistent with missions, strengthent not considered for career stanisations, policies and needs of Air FOrcetime mormally a minimum of 2 and



## Career Program

### **AGR Career Management**

- Scrub positions career or occasional tour
- Set parameters time in billet: 2 yr minimum,
  - 6 yr maximum
- Assignment Pref Worksheet database system
- Match needs of AFR, balance individual desire

### **Test Model**

- Applied to colonels and chiefs first
- Plan to refine and apply to entire AGR



# Career Growth and Opportunities

### **Commander Positions (20)**

Primarily rated at FTUs

### Reserve Advisor (~48)

- Operational and functional arm
- Represents Reserve mission to AD

#### Commander

- NAF, MAJCOM, Joint Command, Air Staff 2-
- digits Program Manager (IMA Support

### **Manager)** (~50)

- Personnel arm
- MAJCOM, Joint



# Career Growth and Opportunities

### **Joint Positions**

46 officer, 13 enlisted

# NCO/IMA Support Staff (Formerly BIMAA) (38)

- Centralized, Regional support for IMAs
- Currently in Active Duty MPFs



# Career Growth and Opportunities

### **Recruiting**

- 13 Officer, 365 Enlisted
- Various locations

### **HQ AGR**

- 276 Officer, 253 Enlisted
- Air Staff, MAJCOM, AFRC, ARPC

### **Unit AGR**

- 286 Officer, 307 Enlisted
- Primarily Base-level



# Career Growth and **Opportunities**

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Predominant Officer AFSCs
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**Pilot (11X)** 

**Navigator** 

(12X)

Ops Support (16X)

Logistics (21R)

Space/Missile (13X)

Personnel (36P) Predominant Enlisted AFSCs

Recruiting (8R)

Civil

Engineer (3E)

Personnel (3S)

Admin (3A)

Aircrew Protection (1T)

Aircraft Mx

(2A)

C2 System Ops (1C)

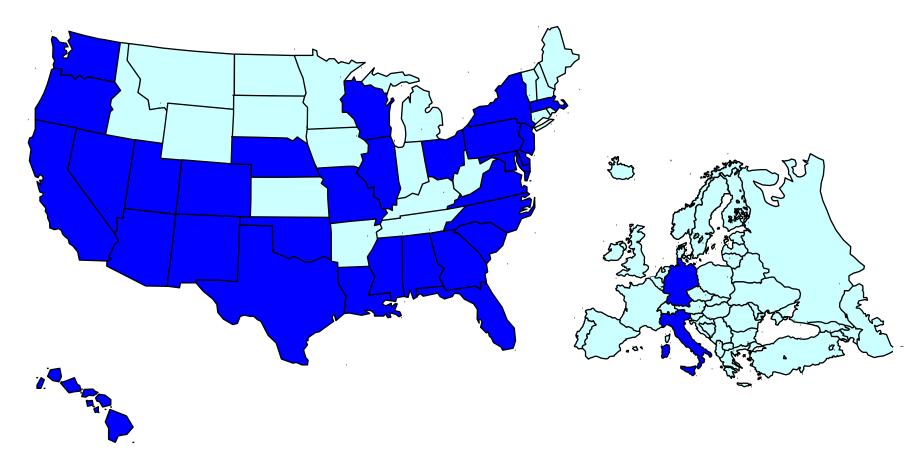
**Security** 

Forces (3P)grity - Service - Excellence



### Where Are AGR Positions?

**U.S. AIR FORCE** 









# In-Res PME Opportunities

- July: Consolidated Announcement
- Sept: HQ Applications to REAMO; Unit to A
- Dec: CSSB Convenes
- Mar: Results Announced

Sr Developmental Education (SDE)

NWC ICAF AWC ArWC NavWC

Harvard Nat Sec Fellows

Intermediate Developmental Education (IDE)
IADC ACSC MSSI/PGIP-R (IMIC)



# In-Res PME Opportunities

### NCO Academy

- Interested members contact AFRC/DPTP <u>SNCO Academy</u>
- AFRC/DPT announces class dates; REAMO posts on web
- AFRC/DPT boards applications and works selections

\*\* Professional Development \*\*
(New Opportunity)

### **SNCO Leadership Course**

• AFRC/DPT announces class dates; REAMO posts on Web rity - Service - Excellence



## AGR Professional Development

# **Questions?**